GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

All India Services (PAR) Rules, 2007 – Performance Appraisal Reports – Modification of pen picture in the Performance Appraisal Report of Sri Ratnaker Jauhari, IFS (1994) for the period from 25.08.2015 to 31.03.2016 - Orders – Issued.

GENERAL ADMINISTRATION (SC.E) DEPARTMENT

G.O. Rt. No.27 Dated:04.01.2018

Read the following:

1) Govt. Memo. No. 296/SC.E/2016-1, General Administration (SC.E) Department, dated 31.10.2017.
2) From Sri Ratnaker Jauhari, IFS (1994), Chief Conservator of Forests (IT) & i/c CCF (Climate Change), O/o PCCF (HoFF), Andhra Pradesh Letter, dated 12.11.2017.

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ORDER:

In the Government Memo reference first read above under Rule 9(1) of All India Services (PAR) Rules, 2007, the Performance Appraisal Report of Sri Ratnaker Jauhari, IFS (1994) for the period from 25.08.2015 to 31.03.2016 has been disclosed to the Member of Service, with a request to submit comments, if any.

2. In the reference second read above, Sri Ratnaker Jauhari, IFS (1994) has submitted his comments and requested to modify the pen picture of Reporting Authority in the PAR for the period from 25.08.2015 to 31.03.2016 and also to upgrade overall grading.

3. The pen picture of the Reporting Authority in the PAR of Sri Ratnaker Jauhari, IFS (1994) for the period from 25.08.2015 to 31.03.2016 is as follows:-

> "The Officer is committed, hardworking and diligent. However, he has to master being a leader, a team player and focus on deliverables and timelines. He has to focus on his decision making abilities going forward".
>
> The Accepting Authority has awarded overall Grading of 9.25/10.

4. Under Rule 9 (4) of the AIS (AR) Rules, 2007, the comments of Sri Ratnaker Juahari, IFS (1994) have been referred to the Reporting Authority for his views on the same. The Reporting Authority has stated that in the pen picture viz., "However, he has to master being a leader, a team player and focus on deliverables and timelines. He has to focus on his decision making abilities going forward" was made only in a healthy way with nothing adverse in mind (being not more than suggestive in nature), is however recommended to expunge them with the following comments:-

> "The officer is capable and has the ability to manage, lead and handle any complex assignments given to him effectively."

5. Government, after careful examination of the matter, hereby modify the Pen Picture of the Reporting Authority in the PAR of Sri Ratnaker Jauhari, IFS (1994) for the period from 25.8.2015 to 31.3.2016 viz., "The Officer is committed, hardworking and diligent. However, he has to master being a leader, a team player and focus on deliverables and timelines. He has to focus on his decision making abilities going forward" as follows:

> "*The Officer is committed, hardworking and diligent. The officer is capable and has the ability to manage, lead and handle any complex assignments given to him effectively'.*

[p.t.o]

6. The overall grading 9.25/10 awarded to Sri Ratnaker Jauhari, IFS (1994) by the Accepting Authority is, however, unchanged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SRIKANT NAGULAPALLI
SECRETARY TO GOVERNMENT (POLITICAL)

To
Sri Ratnaker Jauhari, IFS (1994), Chief Conservator of Forests (IT) & i/c CCF (Climate Change), O/o PCCF (HoFF), Andhra Pradesh, Guntur.
The Under Secretary to GoI, Vigilance Section, 4th Floor, Agni Block, Indira Paryavaran Bhawan, Jor Bagh Road, New Delhi - 110 001.
The Dossier of Member of Service
SC/SF

//Forwarded :: By Order //

SECTION OFFICER (SC)